

**QUEEN'S BENCH BAR  
ASSOCIATION PRESENTS**

# **HOW TO BE AN ALLY**

Please join us for a panel discussion on what it means to be an ally inside (and outside) the office and how to cultivate a diverse and inclusive workplace.

**MONDAY, JULY 22, 2019  
CHECK-IN AT 5:15 PM  
PROGRAM BEGINS AT 5:45 PM**

**FARELLA BRAUN + MARTEL  
235 MONTGOMERY ST., 17TH FLOOR  
SAN FRANCISCO, CA**

Moderated by Karen Fleshman, Founder of Racy Conversations

Panelists:

- Julie Treppa, Partner at Farella Braun + Martel
- Kristen Verrastro, Senior Director of Attorney Recruitment, Director of Diversity & Inclusion at Parker + Lynch
- Liku Madoshi, Associate at Bledsoe, Diestel, Treppa & Crane
- Felicia Medina, Founding Partner at Medina Orthwein

CLE approval pending

Media Co-sponsors: Charles Houston Bar Association, BALIF

# HOW TO BE AN ALLY

Monday, July 22nd at 5:15 pm

Farella Braun + Martel, 235 Montgomery St., San Francisco



## **Karen Fleshman, Founder of Racy Conversations**

Karen Fleshman is an attorney, activist, single soccer mom, and a nationally recognized expert on racism, feminism, workplace fair practices, police brutality, and politics. Working in nonprofits and local government, Karen came to understand that racism is the underlying problem in our society, so in 2014, she founded Racy Conversations, a workshop facilitation company, to inspire the first majority antiracist generation in US history. She is the author of "Racy Conversations for White Women: Practicing Inclusion, Allyship, and Intersectionality in Everyday Life" to be published by Sounds True in 2020.



## **Julie Treppa, Partner at Farella Braun + Martel**

Julie Treppa is a versatile, highly experienced practitioner with expertise in a broad range of tax-related issues and controversies involving federal, state and other taxing authorities. As a practitioner, Julie emphasizes developing a deep understanding of a client's business, and arriving at tax plans that supports their specific business objectives. Her goal is to develop practical, real-world tax minimization strategies that are both innovative and effective. Julie co-chairs Farella's Women's Leadership Committee.



## **Kristen Verrastro, Senior Director of Attorney Recruitment, Director of Diversity & Inclusion at Parker + Lynch**

Kristen Verrastro is an attorney recruiter and business development professional. She also offers consultation to her clients regarding Inclusion, Diversity, Equity, and Belonging initiatives. Additionally, Kristen serves as Co-Chair of the Diversity & Inclusion Board of Directors within Special Counsel.



## **Liku Madoshi, Associate at Bledsoe, Diestel, Treppa & Crane**

Liku Madoshi is a junior litigation associate. She is passionate about analyzing the various harm imposed on Black people in America as a result of systemic oppression. Liku recently published her third article "Mind on Lock: The Impact of Incarceration on Black Mental Health" in the Harvard Journal of African American Policy, where she explores the disparate impacts of incarceration on mental health and increased rates of recidivism. Prior to graduating from law school, she was the first black Editor-in-Chief of the Thomas Jefferson Law Review and published, "Policing the Police: Racial Implicit Bias & the Necessity of Limiting Police Discretion to Use Militarized Gear Against Protestors" in the Southern University Law Review. Her current research interests include analyzing the societal role of Black women from the lens of various stereotypes. Liku recently founded Tryb LLC, a community based network for Black women to elevate one another and connect professionally and socially. Liku is a member of Queen's Bench, the Charles Houston Bar Association, and Black Women Lawyers.



## **Felicia Medina, Founding Partner at Medina Orthwein LLP**

Felicia Medina is a civil rights attorney whose practice has focused on individual and class action employment discrimination cases. She has led some of the country's most significant employment cases relating to race, gender, sexual orientation, and other protected classifications, as well as wage and hour collectives. Within her early years as a plaintiff lawyer, Felicia quickly stood out as top in the field by helping secure the largest employment gender discrimination verdict in U.S. history in *Velez v. Novartis*. Since then, Felicia has continued to achieve landmark victories, including the Ninth Circuit's first ever conditional certification under the Federal Equal Pay Act and a rare \$19.5 million pre-suit gender discrimination class action settlement with Qualcomm, a leading global technology company. Felicia joined forces with another civil rights attorney, forming Medina Orthwein LLP, in order to expand her advocacy on behalf of workers to students and prisoners. Medina Orthwein LLP is an Oakland-based, queer-owned law firm that specializes in employment discrimination, sexual harassment, whistleblower protections, wage and hour, Title IX and civil rights for prisoners. Felicia is originally from Fresno, California. She graduated from Yale Law School in 2006 and then joined Morrison and Foerster LLP, before switching to plaintiff side work.